



Staff Training Overview

At the English International School – Baghdad, we place the highest priority on maintaining exceptional standards of safeguarding, professional conduct, and teaching quality. All members of staff participate in a comprehensive programme of annual and ongoing training to ensure that our practices remain aligned with UK Department for Education (DfE) and British Schools Overseas (BSO) standards, as well as local Iraqi requirements.

Safeguarding and Child Protection

- All staff complete annual Child Protection Training through the *National College* platform.
- Staff also complete the DfE Prevent Duty training to identify and respond to concerns around radicalisation and extremism.
- Each year, every member of staff reads and signs to confirm understanding of the statutory guidance Keeping Children Safe in Education (KCSIE).
- Refresher sessions and scenario-based safeguarding workshops are conducted throughout the academic year to ensure vigilance and confidence in reporting procedures.

Professional Qualifications and Development

- The majority of our teachers hold UK Qualified Teacher Status (QTS) or equivalent international certification.
- Several teachers are currently completing the International Qualified Teacher Status (iQTS) programme, supported and mentored by QTS-qualified colleagues.
- EISB actively supports continuing professional development (CPD) through regular in-house workshops, external training, and peer observation.
- All staff maintain up-to-date professional portfolios to evidence their training, reflection, and impact on teaching and learning.

Curriculum and Assessment Training

- Teachers participate in regular Pearson Edexcel training sessions focused on assessment, standardisation, and curriculum updates.
- Internal CPD includes workshops on formative assessment, differentiation, and data-driven instruction.
- Staff are encouraged to attend subject-specific webinars and international education conferences to stay informed of best practice.

Commitment to Excellence

Through this structured and ongoing approach to training, EISB ensures that all staff are:

- Competent and confident in their professional roles.
- Equipped with current safeguarding and pedagogical knowledge.
- Able to deliver a safe, inclusive, and high-quality educational experience for every student in our care.



**THE ENGLISH
INTERNATIONAL SCHOOL
BAGHDAD**
