



Governance Structure for the English International School – Baghdad

1. Overview

The governance structure ensures effective oversight of the school's educational standards, safeguarding, financial management, and compliance with applicable regulations.

2. Governing Board

Role: The Governing Board is responsible for the strategic leadership of the school. It ensures that the school provides a high-quality education, meets statutory requirements, and operates with financial probity.

Key Responsibilities:

- Setting the school's vision, ethos, and strategic objectives.
 - Monitoring academic performance and student outcomes.
 - Overseeing financial management and resource allocation.
 - Ensuring compliance with safeguarding, health & safety, and statutory regulations.
 - Conducting regular self-evaluation and governance reviews.
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3. Academic Director

Role: Responsible for day-to-day management and implementation of policies set by the Governing Board.

Responsibilities:

- Implementing the strategic vision of the school.
 - Ensuring high standards of teaching, learning, and assessment.
 - Managing staff recruitment, training, and performance.
 - Reporting regularly to the Governing Board on school performance and safeguarding.
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4. Senior Leadership Team (SLT)

Composition:

- Administration Director
- Head of Senior School/Deputies
- Head of Junior School

Responsibilities:



- Operational management of departments and academic programs.
 - Implementation of safeguarding and wellbeing policies.
 - Ensuring compliance with high standards in teaching and learning.
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5. Staff and Stakeholder Involvement

- **Teachers** provide feedback to SLT through performance reports.
 - **Parents/Guardians** represented via a Parent Council to provide input on school policies and initiatives.
 - **Students** have councils to contribute to school life and decision-making.
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6. Accountability & Reporting

- Annual self-evaluation report submitted to the Governing Board.
 - Termly updates on academic progress, financial performance, and safeguarding.
 - External audits or inspections as required to align with international standards.
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